

UMAIR HADI HASSAN KHAN



Personal



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Education and Qualifications

- ✓ Bachelor of Commerce
- ✓ Certified Supply Chain Professional (CSCP) Expected
- ✓ Diploma in Supply Chain Management
- ✓ Diploma in Supply Chain Professional
- ✓ Diploma in Sales & Marketing

Skills

- ✓ Supply Chain Management Operational logistics
- ✓ Inventory Management
- ✓ Logistic and Transportation
- ✓ Demand Forecasting
- ✓ Proficiency in IFS & SAP Operating (B1, PP, MM)
- ✓ Process Improvement & Warehouse Management
- ✓ Vendor & Project Management
- ✓ Quality Control and Assurance
- ✓ Supply Chain Technology
- ✓ Risk Management
- ✓ Procurement
- ✓ Data Analysis and Analytic
- ✓ Cross-Functional Communication
- ✓ Regulatory Compliance
- ✓ Contract Proof Reading
- ✓ Theft Control strategies
- ✓ Business Communication
- ✓ Cost Reduction
- ✓ Asset Management
- ✓ Operational Management Corporate
- ✓ IT System Design
- ✓ Team Building – Leadership
- ✓ Supplier Relationship Management
- ✓ Microsoft Office suite
- ✓ ERP Warehouse Management System

I am a highly skilled, motivated, and driven supply chain manager with 16 years of result-focused experience, especially in supply chain management, logistics, transportation, and commodity management. Strong command of logistics, inventory, storage, operation, planning, and supply chain management are my core qualifications. I am a proactive team leader and team member eager to find and apply continuous improvement in supply chain operations while ensuring cost reduction and increasing overall profitability.

Work Experience

Supply Chain Planning and Operational Manager

Al Rabie Saudi Foods Co. Ltd.

2021 - 2024

- Ensured the implementation and adherence of policy and procedure in compliance with regulatory and company standards.
- Develop and monitor key performance indicators (KPIs) for the defined policy and procedures and ensure the achievements.
- Develop the supply chain strategy aligned with the business strategy.
- Develop and implement safety guidelines in all aspects of the supply chain (e.g. use of trucks, forklifts).
- Ensure supply chain processes meet legal requirements and standards.
- Monitored the operational work to guarantee workers' safety and reduce the risk of incidents in line with company safety policy.
- Analyze data from shipping and delivering processes to identify bottlenecks and other issues.
- Monitor logistics to make sure the operations are smoothly running and in compliance with the policy.
- Maintain supply chain inventory and records for audit and future requirements.
- Seek cost-effective solutions for supply chain processes.
- Resolve issues that come up (e.g. delays in delivery, accidents).
- Collaborate with other departments to create coordinated plans for business growth.
- Managing and tracking the assets through Industrial and Financial Systems (IFS).
- Maintained and organize essential documents, including invoice copies, Request copies, delivery notes, quotations, and issuance of reports of daily operational work.
- Communicate and negotiate with suppliers and vendors to ensure more profitable deals.
- Maintaining & ordering/receiving, suiting all safety material as per requirement.
- Maintaining all minimum stock of necessary items, such as electrical, plumbing, mechanical, and miscellaneous items as per the requirement.
- Maintained costs as per the fixed budget figure by the manufacturing Department for production, water treatment, manual cleaning, auxiliary plant, premises maintenance, pest control, motor vehicle expense cost, tetra cost, direct maintenance cost, projects cost & Etc.
- Maintain a minimum stock level of spare parts and raw material to reduce the risk of production.
- Ensure accurate stock records in the system, organized as per system locations and shelves.
- Maintain physical and environmental security as per defined policy.

Supply Chain & Warehouse Manager

Al Rabie Saudi Foods Co. Ltd.

2016-2021

- Responsible for overseeing shipping, receiving, inventory, and transportation operations while directing warehousing activities for 70 team members including 11 drivers.
- Established operational procedures for tasks such as verification of incoming and outgoing shipments, handling and disposition of materials, and keeping warehouse inventory.
- Supported all human resources processes at the facility, including staffing, performance management, and team member training and development.
- Managed and supervise the receiving, warehousing, and distribution operations.
- Implementing operational policies and procedures, as well as security measures.
- Ensured effective and safe use of warehouse equipment.
- Improved picking and shipping quality significantly by tracking and following up on one very error made. Shipping error was reduced from 5 to 6 per week to 0 or 1 per week in the first 3 months in the role, translating to reduction from 7:25 PPM to 94 PPM in six sigma's terminology.
- Enhanced order flow from picking, and staging to loading, achieving constant flow manner.

Industry

- ✓ AL RABIE Saudi Foods Company
- ✓ Panasonic RUBA Group Karachi
- ✓ ELECTROPOLYMERS (Pvt.) Ltd, Karachi
- ✓ A. H Marketing, Karachi

Languages

- ✓ English Arabic Urdu

Experience Cont...

- Enhanced the order flow from picking and staging to loading, achieving a constant and efficient workflow throughout the entire shift and improving on-time shipping to 99.5%.
- Improved cycle count activities and the performance of floor operators by implementing Key Performance Indicators (KPIs), leading to an increase in inventory accuracy from mid-90% to 98% and ongoing improvements.
- Gathered data and established productivity standards from put away, replenishment, picking, and shipping.
- Discovered and developed new associates to become reliable performers, both in productivity and quality of work.
- Elevated warehouse KPIs to top tier among all AL-RABIE warehouses.
- Improved attendance, housekeeping, and overall discipline of the entire warehouse and maintained a regular presence on the warehouse floor to continually motivate employees, streamline workflows, and address any performance issues.
- Set goals and supervised the daily activities of 70-80 warehouse personnel across several shifts. Motivated team to generate 10% of goals for both quality and productivity.
- Oversaw incoming and outgoing shipments to ensure quality and accuracy.

Assistant Supply Chain Manager

Panasonic – RUBA Group Karachi

2011-2015

- The team successfully managed inventory efficiently, ensuring optimal stock levels and minimizing costs. Utilizing demand forecasting, they reduced excess inventory and stock outs. Process optimization and cost reduction strategies were implemented, resulting in significant savings. Quality control measures were maintained, and data analysis was utilized to optimize inventory turnover. Cross-functional collaboration and team leadership fostered a culture of continuous improvement.

Administration Manager

Universal Resources Solution, Karachi

2010-2011

- Maintained administrative staff, ensures quality work, and plans for staff results. Develops new applications, maintains professional knowledge, and contributes to team effort. Provides support, supplies, and communication systems for a safe work environment.

Floor Manager

A.H Marketing, Karachi

2008-2009

- Monitored manpower requirements, monitors productivity, and ensures technical accuracy in customer service work by forecasting volumes, analyzing subordinates' performance, and directing the work.

Stock Controlling Officer

Electro Polymers (Pvt.) Ltd, Karachi

2006-2008

- Implemented a company's inventory management strategy to control costs, maximize working capital, and minimize over stocks. Maintained product inventory, managed stock control, and ensured timely production, ensuring efficient use of resources.

Achievements

- Developed a state-of-the-art customized warehouse management system, enabling efficient client and supply service within record time.
- Successfully digitized 100% of warehouse inventory within six months, significantly improving visibility.
- Designed and implemented a logistics planning and monitoring system, ensuring the timely availability of items and drastically reducing stock-outs.
- Provided training and replication of a customized warehouse management system in all four remote warehouses, enhancing efficiency, visibility, and reducing maintenance costs.
- Improved coordination between inbound and outbound logistics, fostering better working relationships and cost savings through contract negotiations with vendors for mutual long-term benefits.